

MINUTES  
REPRESENTATIVE TOWN MEETING  
Regular Meeting  
February 1, 2016

The February 1, 2016 Regular Meeting of the Representative Town Meeting was called to order by Thomas J. Dembek, moderator, at 7:30 P.M.

PLEDGE OF ALLEGIANCE

ROLL CALL

PRESENT: Thomas F. Ammirati, Marc Balestracci, Ryan Cairns, Timothy R. Condon, Thomas J. Dembek, Susan Driscoll, Steven D. Garvin, Gerard J. Gaynor, Paul S. Goldstein, Jeremy Grabel, Bruce Kruszewski, Julia Kushigian-Secor, Brian F. Lynch, Calley Merriman, Richard F. Muckle, Valerie A. Muckle, Jennifer S. Mullen, Theodore Olynciw, Michael T. Perkins, Brian Rheaume, Francisco Ribas, Michael E. Rocchetti.

ABSENT: None.

EX-OFFICIO MEMBERS PRESENT: First Selectman Daniel M. Steward.

EX-OFFICIO MEMBERS ABSENT: Selectmen Robert J. Brule and Peter W. Davis, Chair of the Board of Education Jody Nazarchyk, and Chair of the Board of Finance Ronald R. Fedor.

CALL ITEM 1 (Agenda Item 4) - Minutes

MOTION: by R. Muckle, seconded by Driscoll, to accept the minutes of the December 7, 2015 annual meeting.

VOTING IN FAVOR: Unanimous.

CALL ITEM 2 (Agenda Item 5) - Committee Reports: Paul Goldstein presented a report from Personnel, Wage, and Finance Standing Committee.

MOTION: by Condon, seconded by Ribas, to accept Committee Report.

VOTING IN FAVOR: Unanimous.

CALL ITEM 3 (Agenda Item 6) - MOTION by Lynch, seconded by R. Muckle, to approve the report and request presented by the Personnel, Wage and Finance Standing Committee concerning compensation of Elected Officials for the periods of July 1, 2016 to June 30, 2017 and from July 1, 2017 to June 30, 2018. Attached is the report of the Committee.

VOTING IN FAVOR: Ammirati, Balestracci, Cairns, Condon, Dembek, Driscoll, Garvin, Gaynor, Goldstein, Grabel, Kruszewski, Kushigian-Secor, Lynch, Merriman, R. Muckle, V. Muckle, Mullen, Perkins, Rheaume, Ribas, Rocchetti.

VOTING AGAINST: Olynciw

CALL ITEM 4 (Agenda Item 7) - Nomination by Cairns of MARK BURNHAM and OLGA BUSH to fill vacancies on the Waterford Ethics Commission. Terms run from February 1, 2016 to February 5, 2018.

VOTING IN FAVOR: Unanimous

CORRESPONDENCE (Item 8 on Agenda) – From J. W. “Bill” Sheehan, Co-Chair RESF 7 PSCG, regarding Draft Pre disaster Event Ordinance.

Moderator Dembek referred the issue to Public Works Planning and Development Committee.

RECEIVED FOR RECORD 2/4, 2016  
M. ATTEST Daniel M. Steward  
TOWN CLERK 9:37AM

CALL ITEM 5 (Agenda Item 9) – MOTION: by R. Muckle, seconded by Lynch to change the name of High Ridge Rd to High Ridge Dr.

VOTING IN FAVOR: Unanimous

CALL ITEM 6 (Agenda Item 10) – MOTION by R. Muckle, seconded by Perkins to authorize a building committee for Municipal Complex Improvements, in accordance with Section 4.6, Building Committees, of the Charter of the Town of Waterford and Chapter 2.88, Building Committees, of the Waterford Code of Ordinances composed of the following members: Raymond Valentini-R, Ken Kirkman-R, Neftail Soto-N/A, Kristin Zawacki-N/A, Ted Olynciw-D(RTM), Cheryl Larder-D(BOF), Rob Brule-R(BOS), Bruce Kruszewski-U(RTM), Glenn Patterson-D.

VOTING IN FAVOR: Unanimous

CALL ITEM 7 (Agenda Item 11) – MOTION by Olynciw, seconded by R. Muckle to authorize a building committee for Oswegatchie Fire Station, in accordance with Section 4.6, Building Committees, of the Charter of the Town of Waterford and Chapter 2.88, Building Committees, of the Waterford Code of Ordinances composed of the following members:Rocco Bracciale-U, Victor Ferry-D, Sean Finnegan-D, Mark Shenking-U, Jim Bernado-U, Norm Glidden-R(BOF), Paul Goldstein-R(RTM), Mike Perkins-R(RTM), Peter Davis-D(BOS).

VOTING IN FAVOR: Unanimous

CALL ITEM 8 (Agenda Item 12) – MOTION by Driscoll, seconded by Lynch to approve a request from Stephen Bellos, Director of Emergency Management with a recommendation from the First selectman, based on its consistency with the Capital Improvement Plan, for an appropriation in the amount of \$366,000 from designated line Fiber Install Municipal Complex-line# 20507-57776 as recommended by Board of Finance.

VOTING IN FAVOR: Unanimous

CALL ITEM 9 (Agenda Item 13) – MOTION by Olynciw, seconded by R. Muckle to approve a report by Abby Piersall, AICP Planning Director to submit permits and construct improvements including a fishing pier, boardwalk and associated grading and landscaping on municipal land at Mago Point, using STEAP funds and contingent upon a favorable report from the Planning and Zoning Commission pursuant to C.G.S Ch. 126 § 8-24.

VOTING IN FAVOR: Unanimous

CALL ITEM 10 (Agenda Item 14) – MOTION by Condon, seconded by Ribas to approve a request from Rik Wells, Chairman, Personnel Review Board, the Non-Union Administrative Support & Technical Crafts Wage Schedules as submitted to the RTM.

VOTING IN FAVOR: Unanimous

CALL ITEM 11 (Agenda Item 15) – MOTION by Driscoll, seconded by Condon a request to approve from Rik Wells, Chairman, Personnel Review Board, The Seasonal/Occasional Wage Schedule for part time firefighters as submitted to the RTM.

VOTING IN FAVOR: Unanimous

CALL ITEM 12 (Agenda Item 16) – MOTION by Driscoll, seconded by Lynch to approve a request from Brian Flaherty, Recreation and Parks Director, increases to the Waterford Beach parking fees, as submitted to the RTM.

VOTING IN FAVOR: Unanimous

NEW BUSINESS:

MOTION by Driscoll, seconded by Grabel to refer to Personnel, Wage, and Finance Standing Committee a request for in depth review of salaries for elected officials, with focus on duties and responsibilities to confirm appropriate levels in regard to such duties relative to other officials in town, and to salaries offered in commensurate towns.

VOTING IN FAVOR: Unanimous

DISCUSSION: possible meeting dates with labor counsel to review upcoming expiring union contracts. Dates suggested were February 16, 2016 and February 22, 2016, both at 7pm.

ADJOURNMENT

MOTION by R. Muckle, seconded by Perkins, to adjourn 9:25pm

VOTING IN FAVOR; Unanimous

Respectfully Submitted

A handwritten signature in cursive script that reads "David L. Campo". The signature is written in black ink and is positioned above the printed name and title.

David L. Campo  
Town Clerk

Date: 1/11/16

To: Tom Dembek RTM Moderator

From: Paul Goldstein Chairperson Personnel, Wage, & Finance Standing Committee

Dear Mr. Moderator,

Please add to the February RTM agenda Elected Officials Salaries. On January 7, 2016 the Personnel, wage and finance standing committee voted to recommend that the full RTM consider and act upon the compensation of elected officials for the periods of July 1, 2016 to June 30, 2017 & from July 1, 2017 to June 30, 2018. The following chart indicates Elected Officials Compensation and will be indexed to the November CPI-U of the previous year. Please note that if the CPI-U is greater than cost of living adjustment for the non-union management then the elected officials will receive the same cost of living increase as non-union management.

Position	Present Salaries	1 <sup>st</sup> year increase	2 <sup>nd</sup> year increase
First Selectperson	\$99,403.20	Effective July 1, 2016 Elected Officials Salaries will be based on the November CPI-U of the previous year. The increase shall not exceed the cost of living adjustment of the non-union management.	Effective July 1, 2017 Elected Officials Salaries will be based on the November CPI-U of the previous year. The increase shall not exceed the cost of living adjustment of the non-union management.
Selectperson	\$1,693.92		
Selectperson	\$1,693.92		
Town Clerk	\$83,984.99		
Tax Collector	\$78,769.60		
Treasurer	\$26,438.52		
Registrar Of Voters	\$17,689.44		
Registrar Of Voters	\$17,689.44		

Sincerely,  
Paul Goldstein, Chairperson

RECEIVED FOR RECORD 1/12 ,20 16  
M. ATTEST David L. Campos  
TOWN CLERK 12:33 pm